UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

HORSESHOE CLEVELAND MANAGEMENT, LLC,

Employer

and Case 8-RC-88385

INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA

Petitioner

ORDER

The Employer's Request for Review of the Acting Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.

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MARK GASTON PEARCE, CHAIRMAN

RICHARD F. GRIFFIN, JR., MEMBER

SHARON BLOCK, MEMBER

Dated, Washington, D.C., November 14, 2012